



27 June 2011

ANTI-CORRUPTION STATEMENT

CDC Group is committed to complying with all applicable laws, both in the UK and in other jurisdictions where we invest. It is a core aspect of CDC's mission to act with integrity in all of the company's operations, and the Board of Directors of CDC expects all employees to comply with both the letter and spirit of the law. CDC has issued detailed business integrity policies and procedures to all employees, to ensure that the company's commitment to integrity and legal compliance is followed, including procedures dealing with anti-bribery, anti-money laundering, data protection, conflicts of interest, and other important matters. Relevant CDC personnel also are mandated to receive training to reinforce those policies, and the CDC Board of Directors maintains regular oversight of the company's compliance programme.

It is the mission of CDC to extend its values of integrity, not only to CDC's own employees, but also to funds and portfolio companies where CDC maintains investments. CDC has, accordingly, developed an Investment Code and an Environment, Social, and Governance ("ESG") Toolkit, both of which are available for download on the CDC website. The Investment Code and ESG Toolkit set forth clear priorities for CDC-invested funds and companies to place integrity first, and offer practical guidance that those companies can implement to help ensure that they maintain compliance with business integrity principles and applicable laws. CDC seeks for its funds and portfolio companies to adopt investment guidelines and compliance programmes consistent with the CDC Investment Code and Toolkit. A fund or portfolio company's commitment to compliance is one of the most important factors that CDC will evaluate when deciding whether to select that entity for a potential investment.